

**VANCOUVER SCHOOL DISTRICT NO. 37**  
**TEMPORARY REDUCED EDUCATIONAL SUPPORT PROGRAM**  
**FOR 2020-2021**  
**RESOLUTION NO. 868**

**WHEREAS**, Governor Jay Inslee has proclaimed that an ongoing State of Emergency exists in all counties of Washington State related to the unprecedented outbreak of SARS-CoV-2, the virus that causes the illness COVID-19;

**WHEREAS**, the Washington Office of Superintendent of Public Instruction (“OSPI”) and Washington State Department of Health (“DOH”) have issued guidance on reopening schools for 2020-2021 providing that school districts should conduct remote (i.e., online) instruction—or a hybrid of remote and in-person instruction—depending on factors such as the prevalence of COVID-19 illness in the community;

**WHEREAS**, consistent with the guidance of OSPI and the DOH, the Board of Directors (“Board”) of Vancouver School District No. 37 (“District”), Clark County, Washington, on August 11, 2020, determined that it is unsafe to return to in-person school operation at the beginning of the 2020-2021 school year, and thus school operations will be conducted remotely until the Board and Superintendent determine otherwise consistent with state guidelines;

**WHEREAS**, the Board has received information from the Superintendent indicating that, due to use of remote learning, there is less or no anticipated work for employees in certain nutrition services, district resource officer, and transportation positions represented by the Service Employees’ International Union, Local 925 (“SEIU”) during the period of remote learning;

**WHEREAS**, the District has adopted Policy 5280, which provides that program and staff reductions may be required as a result of many factors, including, but not limited to, enrollment decline, programmatic needs or interests, and a change in staffing needs; and

**WHEREAS**, the Board has received the recommendations of the Superintendent concerning the need for and the extent of a temporary reduction in and reorganization of the educational support program and classified staff for the 2020-2021 school year to accommodate this expected decrease in funding and work requirements due to reduced enrollment, bus ridership and meals served and to assure that the number of classified employees does not exceed the number of positions needed to operate the educational program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Vancouver School District No. 37, Clark County, Washington, as follows:

1. The educational support program for the 2020-2021 school year will be temporarily reduced as follows during the period of remote learning, as explained further in Exhibit A hereto:

Nutrition Services – 436.5 Hours Per Workday District

Resource Officers – 152 Hours Per Workday

Transportation – 731.25 Hours Per Workday

2. The Superintendent is directed to take such action as may be required by contractual agreement or law to continue consulting with representatives of the SEIU, initiate the bumping process under the SEIU collective bargaining agreement as amended, and give appropriate notices to classified employees to implement the above-described reduction and reorganization of the educational support program and reduction in classified staff, and to layoff, reduce, reassign, and transfer classified employees as required to implement this reduced program for the 2020-2021 school year.

3. The Superintendent is further directed to recall classified employees who have been laid off, reduced, reassigned, or transferred at such time as all or a portion of District instruction is conducted in-person. In recalling employees, the Superintendent will comply with state law and contractual agreement with the SEIU.

**ADOPTED** by the Board of Directors of Vancouver School District No. 37 at an open public meeting held on September 8, 2020, notice of which was given as required by law, the following directors being present and voting therefore.

ATTEST:

VANCOUVER SCHOOL DISTRICT NO. 37  
CLARK COUNTY, WASHINGTON

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Secretary, Board of Directors

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President, Board of Directors

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Vice President, Board of Directors

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Board of Directors

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Board of Directors

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Board of Directors